

Finding True North

DISCOVER YOUR VALUES ... ENRICH YOUR LIFE

IN-HOUSE WORKSHOP SERIES

A workshop for emotionally engaging employees with their role and the organisation



**“Engagement is both rational and emotional,
and emotional engagement is four times more influential.”**

A key principle for engaging people with their role is:

Aligned personal values enable emotional engagement and the release of discretionary effort.

Over twelve years of practical experience working as Corporate Anthropologists with leading organisations in New Zealand and Australia has lead us to develop this workshop for organisations who are genuine about enabling employees to release their discretionary effort.

This workshop enables individuals to:

- Understand what values are, what they're not and how they influence engagement
- Understand how their personal values are the underlying motivators of their behaviour, decision making and communication
- Discovering their True North Top 9 Values
- Exploring the personal significance of their True North Top 9 Values
- Recognising how their values are influencing their personal performance, self-motivation and experiences in life
- Understanding how personal values influence discretionary effort
- Aligning their True North Top 9 Values with their role and the organisation's purpose

Completing this workshop enables individuals to re-engage with their role and their organisation.

To discuss running this workshop within your organisation,
email Shar at workshop@valuesatwork.org or phone **+64 9 372 2045**