

# Understanding Values

## SO YOU THINK YOU KNOW ABOUT VALUES?

IN-HOUSE WORKSHOP SERIES

### **This workshop will expand your thinking around the influence and application of values within organisations**



**“The effective assimilation and alignment of values comes down to the ability of leaders to raise their understanding of the influence and application of values and apply trialectic thinking.”**

Over twelve years of practical experience working as Corporate Anthropologists with leading organisations in New Zealand and Australia has led us to develop this workshop for leaders within organisations which are already values aligned, or aspire to be.

#### **What the two day workshop covers:**

- ❑ Why the predominant thinking style in organisations stunts growth  
*The new language required for values based/aligned organisations*
- ❑ From Management by Instruction to Leading through Values  
*How to track the changes in societal values which are influencing your organisation*
- ❑ Why leaders need to be aware of the influence axiology, epistemology, and anthropology are having on their organisation’s culture and change/development initiatives
- ❑ The principles for working effectively with values
- ❑ The principles for becoming a values aligned organisation
- ❑ How to see the alignment between your organisation’s cultures and strategies
- ❑ Values and Decision Making  
*Understanding why values influence organisational and personal decision making*
- ❑ The logical levels of alignment required to effect sustainable personal, organisational and cultural development/change  
*Understanding the six logical levels of alignment and how they relate to each other*
- ❑ You and your Top 9 Values  
*Exploring your Top 9 Values and their influence on your role and your life*

**Completing this workshop provides you with a greater understanding of what it takes to effectively work with values within your organisation, and an insight into the most effective values methodology for your organisation.**

#### **FEE: NZ\$1,500 + GST per person**

Deposit required to secure your place on the programme NZ\$500. Balance due 7 days before the programme starts. Fees cover course notes, a copy of *Leading through Values* and your personal Top 9 pack. Fees are transferable but not refundable.

**Spaces limited to 10 participants to ensure meaningful discussion and interaction.**

To enrol, email Shar at [workshop@valuesatwork.org](mailto:workshop@valuesatwork.org) or phone **+64 9 372 2045**